

1 September 1981

STAT

MEMORANDUM FOR:

Administrative Officer, O/DCI

FROM

: Robert M. Gates
Director, Office of Policy and Planning

SUBJECT

: Senior Officer Development Program/Succession Planning
List

Because the Office of Policy and Planning is so new, significant changes in the leadership of the various Staffs are not to be expected before a year or two. However, in the event a vacancy should occur, I have in mind the following candidates:

(1) Director, Office of Policy and Planning

Incumbent: Robert M. Gates

Successor:

(2) Chief, External Affairs Staff

Incumbent:

Successor:

(3) Chief, Interdepartmental Affairs Staff

Incumbent:

Successor:

(4) Chief, Planning Staff

Incumbent:

Successor:

(5) Chief, Policy Review Staff

Incumbent:

Successor:

I should note that with respect to the Interdepartmental Affairs Staff and the Policy Review Staff, the heads of these components are not supergrades. Nevertheless, their roles in the Office of the DCI and their constant dealings with the most senior officials of the Agency persuade me that they should be carried as part of OPP's Succession Planning List.

Robert M. Gates